



President’s Message

Lisa Hedin

I am sitting at my kitchen island on a sunny morning, where the forecast is that temps will rise into the 60’s later this afternoon and I am feeling blessed. Spring finally arriving aside, I am also feeling blessed because of the terrific year that our branch has had and the bright future in front of us.

In 2021-22 we were able to come back together to participate in Rivertown Days, host our friends and neighbors at a wine soiree’, and finally celebrate our branch’s 50th anniversary. We had terrific, mission-oriented programs and taught ourselves new technology skills allowing members to join in virtually. Fundraising exceeded our goal, membership grew and Gad-Abouts got to go out! We awarded our HS scholarship and 3 National Conference of College Women Student Leaders scholarships. We increased awareness of the pay equity issue with a local letter to the editor. We joined together for a successful annual meeting, filled all open board seats and were able to share in the fellowship of a meal! Thank you to each and everyone of you who contributed your time, talents and treasure to such a successful program year for AAUW-Hastings.

We also experienced many losses this last year. Three members: Lew Linde, Sallee Jepsen, and Pat Giddings and charter member; Fran Schoen all passed away this last year. We mourn their passing, hold their families in our thoughts and prayers, and are thankful for all that they gave to the community and to AAUW-Hastings. We are blessed for having known them all.

In 2022-23 I am confident that we will remain active, engaged and mission focused. Once again AAUW-Hastings will be found at Rivertown Days (July 15-17, 2022). Look for a volunteer signup sheet at the May general meeting. We are once again considering a wine soiree’ type of fundraiser in the late summer. It was too much fun and too successful to do just once! We will be co-hosting a program in October at Hastings Art Center with the HHS Feminism Club on income inequities presented by the Minneapolis Branch of the Federal Reserve. I can hardly wait to see what the rest of the year brings.

Continue to do good work, care for each other, and stay well. Enjoy Spring!

UPCOMING EVENTS

- May 9 **Book Club**
- May 10 **Concert Honoring Women Composers**
- May 23 **General Meeting, Program & Book Sale**

HASTINGS BRANCH

Meets on Mondays
St. Philip’s Lutheran Church
1401 15th Street West,
Hastings, Minnesota 55033

2021-2022 PROGRAMS

- September 27, 5:30 pm Hastings Golf Club**
50th Anniversary Celebration
- October 25, 7:00 pm**
Making it in the World of Finance & Helping Others Along the Way
Patricia Jones – Financial Advisor
- November 22, 7:00 pm**
Paid Family & Medical Leave Legislation & Pay Equity Initiatives
State Senators Susan Kent & Lindsey Port
- December 4, 10:30 am Hastings Golf Club**
Holiday Celebration and Fund Raiser
- January 24, 7:00 pm**
Black Dirt Improv Presentation
- February 28, 7:00 pm**
Equity: Helpful or Harmful?
Dr. Alfreda Baldwin
- March 28, 7:00 pm**
Title IX Discussion: How is it working after 50 years? What are the challenges? Where do we go from here?
- April 25, 6:00 pm Spring Social**
Making your Career in a non-traditional Profession
Claire Ferrar, President of Standard Heating & Air Conditioning
- May 23, 7:00 pm Book Sale**
Hidden Inspiration & My Unpublished Journey
Diane Saed

Program

Danna Elling Schultz, Mary Ellen Fox, Diane Saed

Hidden Inspiration & My Unpublished Journey

Speakers for the May meeting will be Lisa Valentine and Diane Saed, "Women Who Write". They will examine the writing process, and speak regarding how writing can frame our life experiences while providing insight and moving us forward in our lives.

Lisa Valentine moved to Hastings in 2000. She has a BA in Social Sciences from the University of Iowa, Cedar Falls, and an MS in Guidance and Counseling from Buena Vista University in Storm Lake, Iowa. She has been a school counselor for 24 years. She is a runner and a writer, completing 17 marathons and dozens of journals. Lisa has a daily Blog entitled "Habitual Gratitude", and another recently started, "A Late Bloomer Living Gratefully". She has also written for the Hastings Star Gazette for 5 years with a column entitled "Gratitude Flow."

Diane Saed has lived and taught in Hastings since 1970. Originally from Marshall, Minnesota, Diane graduated with a BS degree from the University of Dubuque in Iowa, and received a Masters Degree in Communications from St. Mary's University as well as her Administrative degree. She taught English at Hastings Middle School, Communications at the University of St. Mary's and supervised student teachers for the University of Wisconsin, River Falls. Diane also established a monthly writer's group for HPACC, which is now taught by a local writer, Mike Kelly, and meets the first Tuesday of the month from September to May. Diane has written off and on all of her life. She has had a one-act play produced by our local Black Dirt Theater, called "Retirement" and was recently asked to submit the play for a festival in Rosemount.

Web Page

Cheryl Read

Accidentally delete your email with latest directory?
Forget where our meeting is located this month?
Then, check the website!

Here's the link: <https://hastings-mn.aauw.net/>
Member protected section PASSWORD: hastings2017

Book Club

Shirley Tammen

On Monday, May 9th at 1:30pm at the library, we will discuss Madeline Miller's *Circe*. It is the retelling of Homer's Odyssey through the eyes of the Greek goddess.

Don't forget about our "mini" book sale at our Monday, May 23rd general meeting. This is our fundraiser for the annual Hastings Reads programs in February. We donate \$150 from AAUW as a sponsor. We will sell used books before and after the meeting.

Take your books to St. Philip's during the day, if possible, for easier sorting. We request fairly recent adult books. If you aren't able to take them during the day on the 23rd, bring them to my home. (Shirley Tammen, 725 6th St. W) You may bring them anytime the week before the sale. We have a driveway side door, which is usually open. Any books left over will be sold at AAUW's Rivertown book sale.

Treasurer's Report

Carol Tobin

Our check book balance is \$5712.11 as of today. We have received a Strategic Plan Action Grant of \$500 from AAUW NM. A deposit was made to the Hastings Arts Center, also expenses related to the Spring Social were paid.

Dues were paid by 23 members at the Spring Social. The total paid in dues is not reflected in the checking account at this time as it is considered to be part of our income to the 2022-23 year which starts in July. If you want to mail a check to me, my address is in the directory. The total for National, State and Branch dues is \$98. Also, you can bring a check to the May meeting.

After getting everyone's hope up to pay on line, the new web site is not ready. For now, we are going the old route of turning in checks. I will make the dues payment when the site is functioning.

Membership

Kathy Palmer & Jackie Rigelman

April began the time to renew AAUW dues for 2022-2023. Dues are increasing to \$98. This is a direct pass-through of a \$5 National dues increase; neither the State nor local dues' components are changing. Dues will be paid by check again this year, as the AAUW National is not able to process dues online at this time. Checks can be paid at the May meeting or mailed to: Carol Tobin, 4980 240th St. E., Hampton MN 55031.

Congratulations to Stephanie Malm and Nancy Schaffer who each won AAUW national membership dues in the drawing that was held at the May meeting.

If anyone would like to submit a photo, update educational or occupation information for the Hastings AAUW Member slide show, please send the information to us:

Jackie at jacann@comcast.net or

Kathy at majeski@embarqmail.com

Offering Members an Incentive

This year, there will be no late fee for overdue AAUW membership dues. Instead, any member paying \$98 by June 30 will be entered into an incentive drawing. On July 1, five names will be drawn. Five members will be awarded \$10 gift cards to one of these places: Hastings Public House, Cork and Froth, Spiral Brewery, Las Margaritas, or Schoolhouse Scoop. Pay your dues by June 30 And your name might be drawn!!! Wahoo!

Community

Margaret Goderstad

Hastings Arts Center:

- Sunday, May 15, 2:00 pm – ANCIA Saxophone Quartet, call for tickets
- May 20, 7:00 pm – DUO Harmonia Piano Duo – Free Bonus Concert
- May 24, 10:30 am – Coffee Concert – Carolyn Campfield (Soprano), John Huth (Trumpet), and Sarah Lockwood (Piano)
- Sunday Matinee Concert – June 5, 2:00 pm – Featuring The WolfGang, music from the era of Wolfgang Amadeus Mozart. Call for tickets
- June 7, 10:30 am – Coffee Concert – Dolce Winds

Orange Dragon: Prescott

- Newly refreshed by HPACC members the student spring show opens April 6th.
- May 4 - Spring Exhibit opens

River Valley Band:

- **Concert titled “Honoring Women Composers”**
Tuesday, May 10 at 7:00pm at the Hastings Middle School Auditorium. The concert will include the premier of Erika Svanoe’s composition commissioned by the Band entitled “Florence and Alice” as well as works by other women composers. This program honors not only the works of the women selected but also the lives of Hastings own LeDuc sisters. The music will commemorate Florence and Alice LeDuc, the sisters who lived in the LeDuc Mansion and founded the Hastings Needlepoint Company. These talented businesswomen were far ahead of their time! There is a great article in the Star Tribune from 2012 to read if you are a subscriber.

<https://www.startribune.com/descendants-return-explore-leduc-legacy/151784615/>

This is a free concert at which the Band will accept offerings of food for Hastings Family Service.

NCCWSL Plus other info

Gail Glashan

AAUW's premier leadership conference for young women will be virtual on May 24-26. This year's conference will begin with a special half-day session 'Design Thinking' presented by Ela Ben-Ur, founder of Innovator's Compass. Focusing on new techniques for problem-solving, consensus-building and other people-focused strategies that spell success. Starting something or feeling stuck? You, too, can check out the ALL-FREE RESOURCES on <https://innovatorscompass.org>

The NCCWSL 2022 Keynote Speaker is Nikole Hannah-Jones, Pulitzer Prize-winning creator of "The 1619 Project" and a staff writer at *The New York Times Magazine*. She has spent her career investigating racial inequality and injustice.

More Speaker Announcements link:

<https://www.aauw.org/resources/programs/nccwsl/agenda/speaker-announcements/>

2022 Recipients of the NCCWSL Scholarship

The NCCWSL (National Conference for College Women Student Leaders) committee is very proud to announce the winners of this year's scholarship.

We have selected three young women to virtually attend the conference. With the addition of these women, we will have either physically sent to the conference, or virtually permitted 16 women to attend since our first year of NCCWSL participation in 2015. The women have, or will learn leadership skills, how to develop professionally, gain a better understanding of women's issues, when to consider activism, and how to identify or support diversity. A short summary, or highlight, of each recipient's history is below.

Maria Husting



Maria graduated from Hastings High School. She was president of the Feminism Club at the high school for 3 years. She did an internship working for Angie Craig for Congress during the summer of 2020. Maria is currently a server or hostess at the Hastings Public House. She has also participated in many volunteer activities such as the United Way. Maria will be a sophomore at Drake University this fall.

Ashley Sarne



Ashley graduated from Apple Valley High School. She is an immigrant to the United States, born and raised in the Philippines. She participated in some leadership positions, including President of the Girl Scouts of the Philippines when she was in 6th grade. She considers herself a STEM innovator while in high school.

Ashley will be a sophomore at Dakota County Technical College in the fall. She is a member of the Phi Theta Kappa Honor Society, and a student ambassador at DCTC. Her major is Software Development.

Molly Barker



Molly graduated from Hastings High School in 2021 and earned a GPA of 3.9. She spent 5 years in Youth in Government, was the yearbook editor, and an officer in the French Honors Society in high school. Molly was an assistant dance teacher for several years at Jan's School of Dance, Inc. She is pursuing a bachelor of arts

degree at the University of Minnesota Duluth and will be a junior in the fall.

Please join us in congratulating our three outstanding college students in their achievements, and in winning the NCWWSL scholarship from the Hastings branch of AAUW.

CEM Scholarship

Established in 1975, the Carol E. Macpherson Memorial Scholarship is a private family scholarship, administered in partnership with AAUW-Minnesota. <https://cemscholarship.org/> The Carol E. Macpherson Memorial Scholarship provides awards to promising women- identified students with a five-year or longer cumulative gap in their post-secondary education, who are attending or have been admitted to a Minnesota college or university (FT or half- time), in order to assist them in completing their education.

AAUW State Convention

At the end of the TWIG there is Information on AAUW Minnesota's Annual Meeting (Convention April 29-30, 2022), "**We Are One!**" hosted by AAUW St. Cloud

Diversity

Peggy Horsch

I want to leave you to enjoy the rest of your spring(?) and summer with a whole lotta good news in the local DEI scene. Hastings IDEA (Inclusion, Diversity & Equity Alliance) is a dedicated group of folks carrying out the mission of:

“Grassroots devotion to our community through education & civic engagement. To improve inclusivity, diversity, and equality, we are committed to our BIPOC & LGBTQ+ community members. We seek an end to the systemic barriers that perpetuate racism.”

Carrying the mission forward, they have a full plate of events to commemorate and celebrate coming up:

- *George Floyd Remembrance – May 25
- *Pride Parade & Festival – June 11
- *Say Their Names – June 18
- *Youth Basketball Tourney – July (date & time TBD)

All events can be checked out at their website:

<https://www.ideaorganization.org/>

I marched in the parade last year – for sure the **LEAST** colorful participant by far ☺ – and it was a whole lot of fun! This year promises to be even grander with a family friendly festival at Jaycee Park after the parade, followed by an adult festival to 10:00 p.m. March, watch, participate in fun events, or contribute by volunteering or financially (IDEAHastings@gmail.com to sign up). You won't find a friendlier more welcoming group.

Here's the other cool thing about these events, all proceeds go towards a future Youth Center. The Youth Center will be open to all and focus on BIPOC/LGBTQ+ outreach and education. The Center will offer a rec space, tutors, mentors and a safe haven. They hope to one day fund the Center by building an adjacent indoor skate park. I'd say that is whole lotta good news!

[AAUW Mission Statement](#)

To advance gender equity for women and girls through research, education, and advocacy.

[AAUW Vision Statement](#)

Equity for all.

[Minnesota State Website](#)

<http://aauw-mn.aauw.net>

[National Website](#)

<https://www.aauw.org/>

Secretary

Arlene Wellemeyer

Minutes - April 25, 2022

Business Meeting - AAUW Hastings Branch

St Philip's Lutheran Church
Members In-Person and by Zoom

1. President Lisa Hedin called the meeting to order at 7:03 pm, thanking the teams of members (Hospitality and Membership) for preparing a lovely Spring Social event with food, beverages, games and digital presentations.

The minutes of the March business meeting were approved as published in the TWIG: Motion: Pat Powers; Second: Betty Hoeschen.

2. Treasurer's Report: Carol Tobin reported a current checkbook balance of \$5,975.76. Income: \$500 Strategic Plan Actions Grant from AAUW MN. Expenses: Hastings Art Center payment. The Treasurer's Report was accepted.

3. A drawing was held to award two *Shape the Future* National dues waivers (\$67) from AAUW National (one given per each new member joining at *Shape the Future* events. We held two such events this year. —Nancy Schaffer and Stephanie Malm were the lucky winners.

4. President Hedin presented the 2022-23 budget prepared by the Board for consideration by the membership. It was adopted without change. Motion: Mary Charlton; Second: Patty Todnem.

5. President Hedin presented the names selected by the Nominating Committee for open Board positions for 2022-23:

Co-VPs for Membership: Kathy Palmer and Jackie Rigelman; Secretary: Hannah Spaulding; President: Lisa Hedin. No additional nominations were received from members present. The above nominations were unanimously approved.

6. Committee Reports:

a. Programs: (1) Mary Ellen Fox reminded members to fill out the yellow cards on the tables with suggestions for speakers and topics for 2022-23. (2) May's program will be Diane Saed: "Hidden Inspiration and My Unpublished Journey". (3) Reminder to collect books for the members book sale before the May meeting.

b. State Convention/Public Policy: Pat Powers and Gail Glashan will be attending the convention.

c. Book Club: Shirley Tammen. *Circe*, by Madeline Miller is the selection for the May meeting.

Shirley also reminded of the May members book sale. If members are unable to drop off books at St Philips before the May 23rd meeting, they can bring them to Shirley's home during the week before.

d. AAUW Funds/HHS Scholarship: (1) Glenda Schnirring reported a total of \$3,400 donated by the Hastings Branch and individual branch members to the AAUW National program, allowing the recognition of members selected by the Board. This year's award certificates will honor four members, recently deceased: Lew Linde, Sallee Jepsen, Fran Schoen, and Pat Giddings. (2) The winner of our annual \$2,500 scholarship will be announced at a ceremony at HHS in May.

e. NCCWSL: Gail Glashan announced three awards have been made to three college women to attend the (virtual) National Conference of College Women Student Leaders. More details on the winners will be in the May TWIG.

f. Community: Submitted by Margaret Goderstad

Hastings Art Center Coffee Concerts:

- May 3, 10:30 a.m. - Flute Spiration - A Quartet
- May 24, 10:30 a.m. - Carolyn Campfield, soprano; John Huth, trumpet; Sarah Lockwood, piano
- June 7, 10:30 a.m. - Dolce Winds
- Saturday Night Concert, May 7, 7 p.m. - Stella Roma Duo - Unusual renditions of familiar tunes and compelling new sounds
- Free bonus Concert, May 20, 7 p.m. - Duo Harmonia - Piano Duo
- Free Bonus Concert, June 4, 7 p.m. - Pianist Ivar Konev

- Sunday Matinee Concert, June 5, 2 p.m. - "The Wolf Gang" - Music from the era of Wolfgang Amadeus Mozart

- **Orange Dragon Gallery, Prescott** - Check hours on website - Art work by Prescott school students

- **River Valley Band**, May 10, 3 p.m. - Hastings Middle School - Special music composed to honor women, with a tie to Florence & Alice LeDuc

- **Hastings High School Musical** - Working (adapt. *Working*, by Studs Terkel). April 29, 7:00 pm; April 30, 7:00 pm; May 1, 2:00pm.

- **LeDuc Historic Estate**, May 7, 3:30 p.m. - Mother's Day Tea - Three courses - Discussion of Mrs. LeDuc's relationship with her children - \$40 - Reserve early

7. The meeting was adjourned at 7:30 pm. Motion: Mary Ellen Fox; Second: Cindy Toppin. Presentation: Making Your Career in a Non-traditional Profession. Claire Ferrara, Owner and President of Standard Heating & Air Conditioning.

AAUW Hastings Board

| | |
|----------------------|--|
| President ----- | Lisa Hedin |
| VPs Membership ----- | Kathy Palmer Jackie Rigelman |
| VPs Programs ----- | Danna Elling Schultz Mary Ellen Fox Diane Saed |
| Secretary ----- | Arlene Wellemeyer |
| Treasurer ----- | Carol Tobin |
| AAUW Funds ----- | Glenda Schnirring |
| Book Club ----- | Shirley Tammen |
| Community ----- | Margaret Goderstad |
| Diversity ----- | Peggy Horsch |
| Gadabouts ----- | Members |
| Historian ----- | Lisa Hedin |
| Hospitality ----- | Nancy Ahn Kathy Stockman Patty Todnem |
| NCCWSL ----- | Gail Glashan |
| Newsletter ----- | Linda Bindman |
| Public Policy ----- | Pat Powers |
| Fundraising ----- | Ceil Strauss |
| Web Page ----- | Cheryl Read |



AAUW of Minnesota's Annual Meeting (Convention)

AAUW St. Cloud Area Branch Host, 'We Are One!'
April 29-30, 2022

The Friday evening schedule included a social hour, delicious dinner, and the following...

AAUW CEO Gloria Blackwell addressed the meeting via Zoom. She reviewed recent successes of AAUW in addressing the basics of our mission: education, advocacy and research on behalf of women and girls. She outlined the focus areas of AAUW's Strategic Plan: Education and Training; Economic Security, Leadership; and Governance and Sustainability and concluded with a call to action by all AAUW members.

The St. Cloud Area Branch celebrating their 100-year anniversary presented a decade-by-decade retrospective of their past 100 years, with current members in the roles of former members reviewing the major activities of the branch.

The evening program ended with music by a jazz trio and singers.

The Saturday schedule included a business meeting, awards, speakers, and branch presentations...

Speaker Spotlights

- Brittany M. Williams, Ph.D., Assistant Professor of Higher Education Administration at St. Cloud State University. She received an AAUW American Fellowship for her graduate work on the experiences of Black women administrators in higher education.
- Dr. Joy Plamann is currently the Senior Vice President of Central Operations and President of St. Cloud Hospital. (She spoke about the pandemic, learning from and healing of the past two years, and she mentioned a future with 'Hospital at Home!')

AAUWMN Awards and Grants

The AAUW MN Board 2022, prioritized opportunities through grants and awards for branches tying together the national, state and branch focus to advance equity for women and girls.

- 9 National Conference for College Women Student Leaders/NCCWSL Scholarships
 - AAUW Hastings Branch received 2 x \$165
- 4 Strategic Plan Actions Grants totaling \$2100
 - AAUW Hastings Branch received \$500
- 6 Zoom Grants
 - AAUW Hastings Branch received \$149
- 2 Young Women for Equity Awards, High School Student \$500 and College Student \$1,000

Branch-Team Enrichment Seminars, 2:00-4:00 p.m.

- Website Development & Policies
- Membership Recruitment and Retention
- Strategic Plan & Rules of Governance
- Fun with Fundraising

AAUW MN State Convention Booklet 2022 is filled with information and inspiration from around the state, including program and fundraising ideas. Lisa Hedin, Pat Powers and Gail Glashan have copies that you can peruse, please just ask us! (Pat and Gail attended the convention.) There were 136 registrations for the Annual Meeting, with 9 guests. Pat Powers remains on the AAUW MN Board as VP Membership. In July, they will welcome Kelsey Waits as VP Public Policy. It has been a privilege to be at-the-table on the AAUW MN Board for over nine years, and I'm thankful for the experience and for the opportunity to contribute to this incredible organization championing a vision of equal opportunity for all! **Gail Glashan**