



President's Message

Lisa Hedin

Welcome to 2023!! This is a perfect time to revisit the work of AAUW national and AAUW Hastings and consider our accomplishments and continuing opportunities.

AAUW National continues to work on Equity for Women and Girls through Education, Research, and Advocacy. Check out our national webpage to read a New Analysis of the Gender Pay Gap, watch a webinar In Conversation with Dr. Keisha N. Blain full professor of Africana Studies and History at Brown University and 2016-17 AAUW American Fellow, or learn how to make your mark on local, state or national issues using the AAUW Advocacy Toolkit. Remember the world is run by those who show up. Let's remember to show up to advance gender equity and create a more economically secure world for women and girls.

Closer to home AAUW Hastings Branch is working in alignment with our Strategic Plan categories of Education, Economic Security, and Leadership. Let's look at our accomplishments to date and identify some future actions for our Branch to pursue.

Accomplishments

- Membership has grown to over 100!!
- 6 of 8 program speakers directly related to strategic categories
- Executed an AAUW MN Strategic Plan Grant through a joint program with Hastings HS Feminism Club.
- Added a second HS Scholarship for a female student enrolled in a technical program in a historically male dominated field of study.
- Fundraising for HS scholarships and Hastings Reads exceeded early in the year!
- Published information regarding StartSmart/WorkSmart programs in local newspaper.
- Informed members about #Day1forERA Rally at MN State Capitol.

UPCOMING EVENTS

- Jan. 9 Book Club
- Jan. 23 Program
- Feb. 13 Book Club & Hastings Reads
Author speaks in the evening

HASTINGS BRANCH

Meets on Mondays
St. Philip's Lutheran Church
1401 15th Street West,
Hastings, Minnesota 55033

2022-2023 PROGRAMS

September 26, 6:00 pm Salad Supper
**Dignity at Home for Families with Parents
with Dementia**
Kathy O'Keefe and sisters

October 24, 7:00 pm Hastings Art Center
**Recognizing and Addressing Gender
Earnings Gap**
Representatives from the Minnesota Federal
Reserve with the HHS Feminism Club

November 28, 7:00 pm
**The Missing and Murdered Indigenous
Women Task Force**
Sen. Mary Kunesh and Photographer John
Kaul

December 10, 10:30 am Hastings Golf Club
Holiday Celebration

January 23, 6:00 pm Chili Supper
**Culturally sensitive issues in children's
literature**

February 27, 7:00 pm
Books that speak to the female experience

March 27, 7:00 pm
**Therapy Dogs providing assistance to college
students in crisis**

April 24, 7:00 pm
Women Leaders
Lori Sturdevant

May 22, 7:00 pm Book Sale
Minnesota's Changing Demographics
Susan Brower, State Demographer

Future/Remaining Actions

- Explore opportunities for provide STEM/STEAM programs to local MS students
- Submit letter to the editor related to an AAUW mission topic (i.e. pay equity).
- Consider an active student membership in AAUW Hastings
- Strengthen partnerships with local media outlets and organizations that align with AAUW's mission.

Happy New Year! Continue to do good work, care for each other, and stay well.

Program

Danna Elling Schultz, Mary Ellen Fox, & Diane Saed

“And Justice for All”: Exploring Social Justice and Social Responsibility through Children’s Literature

Highlighted by recent events in our country, we know that it is critical that educators nurture the seeds of social justice in classrooms. This is the action for equity part of peace education. Guided by UWRF Professor Emerita and AAUW member, Dr. Gay Ward, participants in this workshop will engage in literacy activities to explore social justice issues and social responsibility in the context of rich children’s literature. Participants will briefly examine the continuum of social justice learning from value of self to social change agent and will experience some literacy strategies that promote equity and a valuing of multiple stories rather than a single story...justice for all rather than justice for some.

Due to the time challenge we ask that participants read or listen to the following story in advance of our January 23, 2023 meeting:

- Chimamanda (2020, December 19). 2009 TED Global: *Danger of a Single Story* [video] <http://t.ted.com/Yfk6U7h>

Biography:

Gay Ward, PhD is a Professor Emerita of Literacy, Child Development and Montessori Studies at the University of Wisconsin-River Falls, where she currently works as an Academic Faculty in Teacher Education. She is a recipient of the Dennis Shapiro Award for innovation in Montessori Teacher Education (2016), the Celebrate Literacy Award (2015) presented by the Wisconsin State Reading Association, the Lifetime Achievement Award for Research and Creative Activity (2015) awarded by the College of Education and Professional Studies at UWRF and the Lifetime Achievement Award presented by the Wisconsin Montessori Association (2021).

Gay has facilitated literacy workshops for teachers in the United States, Australia, Korea, Taiwan and the Philippines. She has co-authored published articles on reading, narrative development, choice in learning and joyfulness. Gay and Dr. Margaret Phinney, former director of the UWRF Reading Program, have co-authored *Reading Development: A Handbook of Assessment and Instruction, Vol. 1 and 2* (2016), *Traditional Tales: 30 Activities for Differentiated Instruction* (2020) and *Interconnectedness: Connecting to Self, Others, Nature and Society* (2022).

Gay is an active member of the River Falls, Wisconsin, AAUW branch.

Treasurer’s Report

Carol Tobin

Our beginning balance this month was \$7667.05. Our income this month includes dues paid by our new members, reimbursement from National AAUW and fund raising. Our expenses are dues paid to National and State. Other expenses are related to the holiday program and a donation to the Greatest Needs Fund. Our current balance is \$8887.75.

Book Club

Shirley Tammen

The AAUW Book group will meet on Monday, January 9, 1:30 pm at Pleasant Hill Library. Under discussion is *Lessons In Chemistry* by Bonnie Garmus. This first novel by Garmus was chosen as Barnes and Nobles' Best Novel of 2022. The book is about chemist Elizabeth Zott, an extraordinary woman who is determined to live her life on her own terms.

On Monday, February 13, the group will discuss *Evicted: Poverty and Profit in an American City* by Matthew Desmond. In 2017, this Pulitzer Prize winning author follows eight families in Milwaukee as they struggle to keep a roof over their heads.

On the evening of February 13th, Hastings Reads author, Jennifer de Leon who wrote *Don't Ask Me Where I'm From* will speak at the Hastings Arts Center at 6:30 pm.

The Hastings Reads schedule is attached at the end of the TWIG.

Membership

Kathy Palmer & Jackie Rigelman

Welcome Lori Bernard, Julie Larson, Lesley Lesch, Jody Rudh, Michelle Tjomsland, and Patty Wilson. All joined AAUW at the Holiday Brunch as part of AAUW Shape the Future. AAUW Hastings is beginning the New Year with 105 members.

The slide show will be featured at the Chili Supper. New members will be highlighted. We hope more of you will provide photos to Kathy Palmer to include in the slide show. This is a great tool for getting to know each other. majeski@embarqmail.com Send photos by Jan. 15 to get them in the Chili Supper Slide Show.

NCCWSL

Gail Glashon

AAUW Hastings Branch NCCWSL 2023
Scholarship

Who do you know that should apply?

AAUW's National Conference for College Women Student Leaders (NCCWSL) is where hundreds of young women come to turn a moment into a movement. Each year, AAUW brings together hundreds of college women from around the country for three days of leadership training, inspiration and networking. College women enter the conference as passionate leaders and leave it with the skills and confidence to pursue their goals.

We are excited to announce this year's event will be **In-Person** at the University of Maryland College Park, May 31–June 3, 2023. Our scholarship covers the cost of the residential conference and airfare.

Please share this link with a college woman for complete information and scholarship application...
<https://hastings-mn.aauw.net/activities/>

Or...please forward the attached (end of the TWIG) NCCWSL flyer and application to a college woman and encourage her to apply!

The deadline to apply for the NCCWSL scholarship is January 25, 2023.

Questions? Contact Gail...
AAUWHastingsBranch@gmail.com

Web Page

Cheryl Read

Accidently delete your email with the latest directory?

Forget where our meeting is located this month? Then, check the website!

Here's the link: <https://hastings-mn.aauw.net/>

Community

Margaret Goderstad

Hastings Arts Center:

- Friday, Jan. 13th, 7:00pm – Improv Night hosted by Jonah Walt
- Tuesday, Jan. 17th, 1:00 – 7:00pm – Blood Drive, go to website to register
- Tuesday, Jan. 24th, 10:00am – Coffee Concert featuring Jonah Walt on Saxophone with Sarah Lockwood on piano in a classical music program. Free but contributions are appreciated
- Friday, Jan. 27th, 7:00pm & 9:00pm – Black Dirt Improv \$10
- Saturday, Jan. 28th, 7:00pm – The High 48's – Making music that combines the soulful sound of classic bluegrass with a modern attitude. Call for reservations.
- Sunday, Feb. 12th, 3:00pm – Cumar – means “Confluence.” Two master drummers from Guinea, West Africa (brothers Fode and Alhassan Bangoura) and three well-known musicians from the Twin Cities Irish music scene (Laura MacKenzie on flute & vocals, Mary Vanorny on fiddle, and Sean Egan on clarinet). Call for reservations

LeDuc Historic Estate:

Closed for the season but will host private events

Hastings Public House:

Saturday, Jan. 14th, 7:00pm – Black Dirt Improv \$5

Gadabouts

AAUW-Hastings Wants YOU!

It would sure be great to get some Gad-About activities going this year. Think about how much more fun it would be to do something if your AAUW friends were with you! Talk with any of the Board members and we will be happy to help you turn your idea into action. Coffee Concert at the Hastings Art Center followed up by lunch at the Legion? Tour of Union Depot followed by lunch at Big River Pizza? or maybe something without lunch? Bring your good ideas and we will help you turn them into a fun, and maybe educational outing.

Historian

Lisa Hedin



[AAUW Mission Statement](#)

To advance gender equity for women and girls through research, education, and advocacy.

[AAUW Vision Statement](#)

Equity for all.

[Minnesota State Website](#)

<http://aauw-mn.aauw.net>

[National Website](#)

<https://www.aauw.org/>

Diversity

Peggy Horsch

This election cycle saw a record number of women of diverse backgrounds win their contests in Minnesota. I want to share with you just a tiny bit about three such powerhouses that I am privileged to come to know through my various life travels.

Kathy Keena is the first female elected County Attorney in the 174-year history of Dakota County – she was appointed by the Board of Commissioners to the Office after Jim Backstrom stepped down in 2021. I worked with County Attorney Keena for many years before my retirement from the Office in 2020. I campaigned for her in the 2022 contested election. County Attorney Keena rose to her position the way most women do, by climbing the ranks through hard work and dedication. She took on tough prosecutions, litigated complex civil cases, and ran the Office in challenging times. It would be hard to find a previous county attorney who was more qualified and ready to lead when she was elected by the voters of Dakota County.

Dawanna Witt is the first Black sheriff in Hennepin County's history. I met Sheriff Witt when she rose through the ranks in the Dakota County Sheriff's Office. Sheriff Witt was a deputy when I first encountered her through my representation of the Sheriff's Office. I was immediately taken by her gregarious personality – she laughed often, was open and engaging. She shared her life story freely to connect with people. Sheriff Witt became a mother at age 15 and completed high school and college with the help of a social worker. Her family cycled through the criminal justice system. She used her big personality, background, and law enforcement experience to mentor kids in the Sheriff's Explore Program. She ran the program for years – a departure from most who came and went. That tells you a lot about the kind of person Sheriff Witt is and her commitment to being a role model in a profession that needs people exactly like her. I am excited to watch as she tackles a huge and visible office in this time of change in law enforcement.

Ellie Krug is a brand-new school board member in the Eastern Carver County School Board. I was fortunate to meet and introduce Director Krug on a couple of her presentations to the Hastings' community in connection with her work on diversity and inclusion, particularly with respect to transgender humans. Director Krug ran for school board in a community where she recently moved and in a time that has seen school board members being attacked for simply advocating for kids. Her background in bringing folks together for collective problem solving is a message that resonated with Carver voters – along with her endless door knocking to listen and learn from her new neighbors. Her life experiences as a transgender human offer a perspective that will greatly enhance the School Board.

These diverse newly elected women are firsts but not lasts. None ran on their "first" distinction, but they also did not run away from it. They ran because each was supremely qualified for the office they were elected to. Now isn't that a really great way to start our New Year?

Secretary

Hannah Spaulding

AAUW Business Meeting Minutes

November 28, 2022

**Location: St. Philip's Lutheran Church and
Zoom**

55 in the room, 5 on zoom

1. (7:00 pm) Call to Order/President's Message.
Call to order at 7:02.
2. (7:05 pm) Approve Meetings Minutes (Sept 26, 2022)

Motion and a Second to approve September Meeting Minutes. Betty Hoeschen motions, Patricia Todnem seconds. Motion carries.

3. (7:08 pm) Treasurer's Report (Thru Oct 2022)
Deposits included: donation for \$100, 1 shape the future payment for \$61.50, refund from national for dues for \$88.00 totaling \$249.50. Expenses included \$50.00 for hostess expenses for October presentation, \$160.58 for Zoom subscription. \$7667.25 balance to date.

4. (7:12 pm) Committee/Activity Report

a. Membership (Kathy Palmer & Jackie Rigelman)
Kathy: Reminder that the December brunch is the last Shape the Future event for the year – national dues will be discounted for a total of 62.50.

\$30 for the brunch, starts at @ 10:30am at the Hastings Public House, we have door prizes and music, reservations are due Mon 12/5.

b. Programs (Danna Elling-Schultz, Diane Saed Mary Ellen Fox)

December Brunch Update - Continue as planned – we also have leftover bookmarks if anyone wants some to share

c. Fundraising Report (Ceil Strauss)

As the wine soiree was such a success, there will be no fundraising component at holiday brunch, are repeating the adopt a family event this year. Refer to the TWIG for information and signups!

d. Hospitality (Darla Kimmes, Lois Twedt)

Need a few people to sign up for January for desserts and fruit (3 people total for chili supper) Also need Feb, March and May. Please sign up!

e. Public Policy (Pat Powers)

2 items: ERA MN is up in front of the legislature and AAUW is participating in rally at the capitol 1/3/23 at 11:30am. Next, nationally, AAUW is trying to get as many people as possible to do the 2 min activist – concerning the action for pregnant workers – may come up before the next senate session. Also, if you are not getting emails from AAUW, please reach out to Carol and/or National to confirm your email is updated/correct.

f. NCCWSL (Gail Glashan)

Drawing attention to the emails from AAUW – NCCWSL is returning to in-person conferences. We need your support; it's at the University of Maryland. We are budgeted for one attendee (but in the past we have been open to a second based on number of applicants). If you know of a college sophomore or junior – send them Gail's contact info to apply!

g. Book Club (Shirley Tammen)

Book groups change for December (people were having trouble finding the original book) – Hastings Reads book: "Don't Ask Me Where I'm From" by Jennifer De Leon. January book is "Lessons in Chemistry" by Bonnie Garmus.

h. Scholarship/AAUW Funds (Marilyn Tennesen)

2 things – we gave \$1000 to national for the Greatest Needs fund, 2 \$500 donations; one in honor of Pat Giddings and \$500 in honor Lisa Hedin for her community leadership. Scholarships – we are doing two this year, one like the original, for \$2,000, and an additional for \$1,000 for a female student pursuing a trade/specialized skillset in a male-dominated field.

i. Community (Margaret Goderstad)

Coffee Concert 11/29 "Trumpet Stew" featuring John Huth & Larry Prescott - trumpeters from Prescott

December 2nd 7:30pm at Hastings Arts Center – Christmas on the Prairie

December 4th – 5-8 pm HAC annual fundraiser. Online auction and livestream

River Valley Band – 12th season – in December doing their holiday concert and the Hastings Middle School auditorium with the Middle School Spiral Singers as a special guest.

December 3 & December 10th - Victorian Holiday Tea at LeDuc

Black dirt theatre, working on she kills monsters – dates TBD

Orange Dragon Art Gallery in Prescott November 11th at 5:30pm

j. Diversity (Margaret Horsch)

No update tonight – everyone look at the slides following October event!

5. (7:25 pm) Adjourn

Motion to adjourn from Glenda, Mary Ellen Fox seconded. Adjourned @7:29pm

Upcoming Dates:

December 10 @ 10:30am – Holiday Brunch at Hastings Public House

December Book Group – December 12, 1:30 pm at Pleasant Hill Library – Don't Ask Me

Where I am From, Jennifer De Leon

January Board Meeting – January 2, 2023, 7:00 pm on Zoom

January Book Group – January 9, 1:30 pm at Pleasant Hill Library – Lessons In

Chemistry, Bonnie Garmus

January Chili Supper/Business Meeting/Program –

January 23rd, 6:00 pm/7:00 pm/7:30 pm at St Philips Lutheran Church

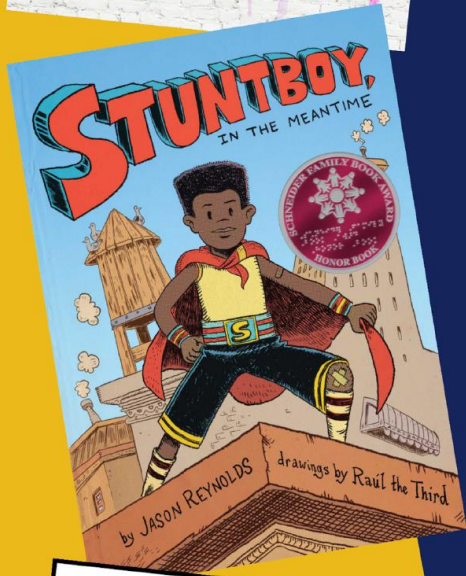
AAUW Hastings Board

| | |
|----------------------|--|
| President ----- | Lisa Hedin |
| VPs Membership ----- | Kathy Palmer Jackie Rigelman |
| VPs Programs ----- | Danna Elling Schultz Mary Ellen Fox Diane Saed |
| Secretary ----- | Hannah Spaulding |
| Treasurer ----- | Carol Tobin |
| AAUW Funds ----- | Marilyn Tennesen |
| Book Club ----- | Shirley Tammen |
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| Hospitality ----- | Nancy Ahn Darla Kimmes Lois Twedt |
| NCCWSL ----- | Gail Glashan |
| Newsletter ----- | Linda Bindman |
| Public Policy ----- | Pat Powers |
| Fundraising ----- | Ceil Strauss |
| Web Page ----- | Cheryl Read |

Hastings Reads

2023

IDENTITY: *Being Truly You!*



**DON'T ASK ME
WHERE I'M FROM**

by Jennifer De Leon



**STUNTBOY,
IN THE MEANTIME**

by Jason Reynolds



JELLYBEANS

by Kiersten Hall

HastingsReads.com

Hastings Reads is a community-wide reading program that seeks to encourage reading and discussion of books and the ways in which they can help us understand the lives and experiences of ourselves and others. It is sponsored by Dakota County Library, Friends of the Pleasant Hill Library, Hastings AAUW, Hastings Community Education, Hastings Public Schools, Hastings Public Schools Foundation, Hastings YMCA, KDWA Radio, Ruth and George Doffing Charitable Gift Fund, and many volunteers!

LeDuc History Book Club Discussion
Thurs, February 2, 6:30-7:30 p.m.
LeDuc Historic Estate

Join the LeDuc History Book Group for a lively discussion of *Don't Ask Me Where I'm From* by Jennifer De Leon.

"I Love Being Me" Storytime for 2s-6s
Tues. February 7, 10:30-11 a.m.
Dakota County Pleasant Hill Library

Read, play, sing, talk and write together with stories and activities to develop early literacy skills for toddlers and preschoolers. Siblings welcome. Ages 2-6.

Popcorn and a Movie
Wed, February 8, 1 p.m.
Tilden Senior Center

Senior citizens, join us for a drama about three characters (Walter, Tarek, and Zainab) who work to navigate U.S. immigration policies and detention. By seeing the world through the eyes of others, the characters learn more about themselves. Rated PG13.

Pleasant Hill Evening Book Group
Wed, February 8, 6-7 p.m.
Dakota County Pleasant Hill Library

This month's title is *Don't Ask Me Where I'm From* by Jennifer De Leon. New members are welcome. Geared for adults.

Book Discussion for HMS Students
Thurs, February 9, time TBD
HMS

HMS students are invited to join a book club about *Stuntboy, in the Meantime*. Your teachers will give you information on how to participate.

Immigrant Experience in Hastings
Sat, February 11, 2 p.m.
Dakota County Pleasant Hill Library

What is it like to be a first or second-generation immigrant living in Hastings? Meet a panel of your neighbors who are living this unique experience right here in our community. Hear the wide variety of reasons that brought them here, their first impressions of America compared to their lived experiences, what they wish people knew, and more.

Author Visit: Jennifer De Leon
Mon, February 13
during school day at HHS
6:30- 8 p.m. at Hastings Arts Center

Harvard creative writing instructor and award-winning author Jennifer De Leon is coming to Hastings! She will talk to HHS students about her debut novel, *Don't Ask Me Where I'm From*, during the school day. In the evening, she will join community members downtown to discuss her book and her work as an author. She will sign books, and copies of her book will be available for purchase.

Writing My Identity Through Community
Wed, February 15, 5:30-7 p.m.
Dakota County Pleasant Hill Library

Explore your "sense of self" through creative writing in a safe space with the creative freedom to learn more about your identities, examples of valued communities you belong to, and important social issues. Explore how we can engage our communities through our writing. Presented by The Loft. Geared for ages 12-18. Registration required; register via the Dakota County Library calendar.

Discussion for HHS Students
Thurs, February 16, 2:45-3:30 p.m.
HHS Media Center

High school students are invited to enjoy refreshments while discussing De Leon's novel and her visit to HHS!

Author Visit: Kiersten Hall
Feb 22-24, during school day
McAuliffe, Pinecrest, and Kennedy

Kiersten Hall, author of *Jellybeans*, will visit each elementary school for a day! She'll be at McAuliffe on Feb. 22, Pinecrest on Feb. 23, and Kennedy on Feb. 24.

Family Event with Kiersten Hall
Fri, February 24, 6-7:30
Hastings YMCA

This event is for families with children in elementary school. Bring your young ones to the YMCA for pizza, books, and jellybeans...with Kiersten Hall, the author of *Jellybeans*! Pizza will be served from 6-6:30, and then we'll complete fun projects and activities with the author. You do not need to be a member of the YMCA. Please register at hastingsreads.com so that we can plan for an accurate number!

All events are free! The Libby app has eBooks.

Books are available for purchase at the YMCA and Tilden Community Center.





AAUW Hastings Branch announces a NCCWSL scholarship!

GET EMPOWERED

May 31– June 3, 2023

AAUW invites hundreds of college women from around the country for three days of leadership training, inspiration and networking at our National Conference for College Women Student Leaders (NCCWSL). The conference is returning to an in-person gathering at the University of Maryland, College Park.

AAUW Hastings Branch invites you to apply for a NCCWSL scholarship to the nation's premier leadership event! If you are a sophomore or junior female college student, plan to put in an application! The scholarship covers the cost of registration, accommodations, and airfare.

Workshops are divided among the following leadership objectives.

- **Leadership development:** Develop and strengthen a leadership narrative through voice, skill set, and mind-set.
- **Professional development:** Build a professional tool kit for postgraduate life.
- **Activism:** Know the how, why, and when to take action.
- **Women's issues:** Gain a better understanding of issues and policies affecting women and of AAUW's role in empowering women.
- **Identity and diversity:** Own one's personal identity and role in increasing and supporting diverse voices.

Apply today!

Applications open in December...deadline to apply is January 25, 2023.



Email Gail at AAUW Hastings Branch to obtain an application form...

AAUWHastingsBranch@gmail.com



Or visit the AAUW Hastings Branch website at...

<https://hastings-mn.aauw.net/activities/>

For more information, visit...<https://www.aauw.org/resources/events/nccwsl/>

“Do not follow where the path may lead.
Go instead where there is no path and leave a trail.”
-Muriel Strode (Poet)



National Conference for College Women Student Leaders 2023

Leadership for Today and Tomorrow

NCCWSL

May 31– June 3, 2023

University of Maryland, College Park

*“Do not follow where the path may lead.
Go instead where there is no path and leave a trail.”
-Muriel Strode (Poet)*

AAUW Hastings Branch NCCWSL Scholarship Application

American Association of University Women

<http://hastings-mn.aauw.net>

First Name _____ Last Name _____

College/University _____

What will be your academic status fall 2023? ___ Sophomore ___ Junior ___ Senior

Mailing address: Street Address, City, State, Zip _____

E-mail address: _____

Cell phone number: _____

Name of high school attended, city, state: _____

Community Involvement and Leadership Experience...

- Please provide, in 100 words or less, your definition of leadership.
- Please describe in 100 words or less, how your background and interests will contribute to the diversity of the conference and what you personally would like to gain from this experience.
- Please attach a resume or vitae, including any extracurricular activities...
e.g. clubs, employment, memberships, internships, volunteer activities, along with conferences or training sessions in which you have participated.
- Please send your completed application by **January 25, 2023**, along with the above to:
AAUW Hastings Branch NCCWSL Committee, c/o Gail Glashan, 2120 Louis Lane, Hastings, Minnesota 55033
or email completed application to: AAUWHastingsBranch@gmail.com

Applicant’s Certification

I verify that the information provided in this application is correct. I agree to notify the sponsoring AAUW Hastings Branch within three business days the status of my acceptance. I agree that if awarded a scholarship, I am responsible for participating in all conference activities and providing a written report to the sponsoring AAUW branch.

I will provide full reimbursement to AAUW should I fail to participate fully, or if I am unable to attend the conference for any reason.

Applicant’s signature _____

Date _____