



President's Message

Dorothy Sandahl

Exciting first meeting with our salads and desserts. Thank you, Hospitality, for making this happen. So much interaction at the tables and then with our Speaker, JoAnn Ward from Braver Angels created discussion. Hope we all learned a little bit in how to listen more, talk less and learn what the other person is truly wanting to say. I know I felt privileged to hear more from a fellow member.

This new role as President is teaching me more respect for all the activities that are currently happening. And thank you for your support as so many have expressed your appreciation.

We have activity with our finances; Carol and Renee guiding us to review and set a prudent reserve, what is actual annual budget and how much can we afford to give in Scholarships. We also learned that members are not turning in their bills for resources needed in providing AAUW events... **please be sure you send them in** so we know our true costs. You can donate back if you want; but send in the bills.

We have Funds and Scholarships reminding us of the annual contribution to AAUW National for the Greater Good, of \$1000. This year we are sending in memory of Carol Hirsche, recognizing her 50 years of service. And by next month, we need to let the High School know what Scholarships we would like to provide this year. Details need to be determined so far ahead.

Fund Raising takes on the Christmas gala December 7th at the Hastings Club; so much fun as we bring gifts for families at Hastings Family Service and then celebrate the holidays together. Jody Rudh and Ceil are making things happen.

And Community happenings are now updated by Julie Hicks. She is so excited to learn all the opportunities available in our community. Please send her a note if you hear of anything.

Membership is busy as ever with 6 new members at the last meeting. Sometimes we are not sure about criteria for membership because sometimes college is not finished. We can submit information to be evaluated when this happens so encourage everyone to apply and we will figure it out.

UPCOMING EVENTS

Oct. 14 Book Club
 Oct. 28..... Meeting & Program
 Nov. 18 Book Club

HASTINGS BRANCH

Meets on Mondays
 St. Philip's Lutheran Church
 1401 15th Street West,
 Hastings, Minnesota 55033

2023-2024 PROGRAMS

September 23, 6:00 pm Salad Supper
Braver Angels
 JoAnn Ward

October 28, 7:00 pm
Therapy Dogs: Biophilia and the Importance of Animal Kinship
 Tanya Bailey & Maureen Kleckner

November 25, 7:00 pm
Who Cares, Who Pays
 Christina Ewig, Univ of Minnesota Center for Women and Gender Public Policy

December 7, 10:00 am
Holiday Celebration at the Public House

January 27, 6:00 pm Chili Supper
Title IX: How has Title IX changed collegiate sports and games
 Vicki Davis

February 24, 7:00 pm
Astronomer is for Everyone
 Alex Grenbaum

March 24, 7:00 pm
The State of Dakota County
 Dakota County Attorney Kathryn Keena

April 28, 6:00 pm Spring Social
Identity Culture and You
 Kim Allgor

May 19, 7:00 pm Book Sale
Immigrant Integration System
 Pat Branstad, Uniting Cultures/Uniendo Culturitas

September was Get out the vote, all voters to register! Encourage your neighbors and families that it is so important to honor our responsibility as a citizen to go and vote. Encourage our High School students to register so they learn a good pattern of citizenship also. And you can go to the Court house now and elect to vote early.

Still looking for some help with Gad-A-Bouts; we have a newer member willing to work on it but would like someone to help her...give me a call!

We allow a half hour for business at our monthly meeting and only one hour for the Board so we try to stay organized and complete our tasks quickly so there is more time to enjoy the fellowship and less tasks. Join in and have fun on one of our teams, learn about all this exciting stuff going on and get to know more people when you do. We welcome all to choose an exciting new adventure at AAUW!

Peace and joy...D

Membership

Linda Ferris & Jody Rudh

AAUW Hastings is excited to welcome new members Susan Just, Pamela Petersen, Mandy Bremer, Carolyn Schaar, Robin Starch, and Gay Ann Lindenmeyer. All six women attended our September 23rd meeting.

Save the Date

Our Holiday Celebration will be Saturday, December 7th at 10:00am at the Hastings Golf Club. Wear your favorite ugly sweater or festive holiday outfit. We will also collect for Hastings Family Service for "Adopt A Family."

Program

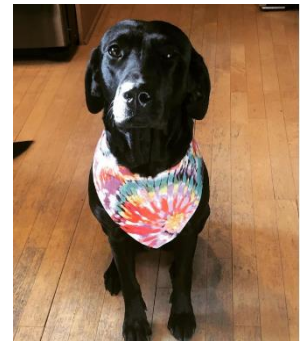
Danna Elling Schultz, Mary Ellen Fox & Becky Gartzke

Biophilia and the Importance of Animal Kinship

People have long found comfort and support by interacting and sharing their lives with animals. Yet only in the later part of the 20th century did human healthcare providers, researchers, and educators start to recognize that these interactions were deeply therapeutic for the body, mind, and soul. We will explore the importance of this kinship across the human lifespan.

Our presenters are Tanya K. Bailey and Maureen Kleckner. **Tanya K. Bailey** is the Animal-Assisted Interactions (AAI) Program Coordinator and Pet Away Worry & Stress (PAWS) Program Director. For over 20 years she has provided experiential and therapeutic connections with nature and animals for mental health and learning, and believes this access is a means of social justice. In 2013, she created Boynton Health's PAWS program, a multi-species AAI program offered four days per week on campus and delivered by over 100 volunteer therapy animal teams. Interacting with students every day who share how important PAWS is for their mental health is one of the best experiences she's ever had.

Maureen Kleckner, daughter of Pat Giddings (former Hastings AAUW member, now deceased) will also speak and bring her therapy dog, Ember. Ember is pictured in 2021 sporting a new bandana before going to the St. Paul U of M Campus to visit students.



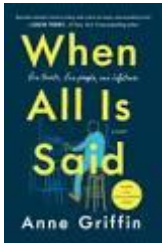
Web Page

Accidentally delete your email with the latest directory?
Forget where our meeting is located this month?
Then, check the website!
Here's the link: <https://hastings-mn.aauw.net/>

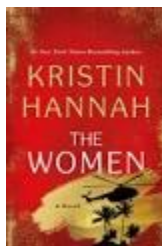
Book Club

Ann Johnson, Cindy Toppin, & Linda Bindman

The book club meets the second Monday of the month at the Pleasant Hill Library at 1:30pm in the Old Mill Ruins room. Please join us, all are welcome!!



Our book selection for October 14th is *When All Is Said* by Anne Griffin. This story is about Maurice, an 84-year-old who one night in a hotel bar, makes a toast to the five people who had an immeasurable impact on his life.



On November 18th (third Monday of the month) we will be discussing *The Women* by Kristin Hannah. This is a historical fiction novel that tells the story of Frances "Frankie" McGrath, a young nurse who serves in the United States Army Nurse Corps during the Vietnam War.

Hastings Reads is right around the corner (February). The theme is **Kalia Writes. Hastings Reads**. All three levels of books have been written by Kao Kalia Yang.

Where Rivers Part: A story of My Mother's Life (adults/teens)

The Diamond Explorer (middle grades)

A Map into the World (elementary grades)

When the list of events becomes public, it will be in the TWIG.

[AAUW Mission Statement](#)

To advance gender equity for women and girls through research, education, and advocacy.

[AAUW Vision Statement](#)

Equity for all.

[Minnesota State Website](#)

<http://aauw-mn.aauw.net>

[National Website](#)

<https://www.aauw.org/>

HELP WANTED....calling all AAUW Members to consider these positions...

DEI (Diversity, Equity, Inclusion) Board Member/Team

- AAUW is dedicated to helping members become more comfortable sharing their perspectives to address diversity, equity and inclusion (DEI) in all aspects of their work and lives.
- We seek to encourage ongoing dialogue that will inspire members to bring these values to their personal and professional interactions.
- Within AAUW, our goal is to turn these conversations into actionable goals and strategies for each branch.
- <https://www.aauw.org/resources/member/governance-tools/dei-toolkit/plug-play-dei-programming/>

This sounds complicated but quite simply, it's about reminding all of us - often - that we are responsible to be inclusive, to step forward in making situations equitable, and to be open to seeing others in the beauty of diversity. It is the core of AAUW foundation.

We NEED a person(s) to move us forward.

Technology Team: Do you have an interest in how we can become more current in our usage of technology for AAUW? Join the team that will meet in November to see how we can share information in the best possible way with all our members. Contact D. Sandahl, 651-442-6770

Community

Julie Hicks

Remember to Vote! Absentee voting is in progress. You can vote early by mail or in person if you are unable to vote on Election Day (or if you want to skip the line). Need more information on voting? Not 100% sure if you're registered to vote in Minnesota? Check out the following: <https://www.sos.state.mn.us/elections-voting/> If it says you're registered, you're good to go. If not, you can register to vote online at <https://mnvotes.sos.mn.gov/VoterRegistration/index> until Oct. 18. Or you can register on Election Day as long as you bring something to verify your address and identity.

Orange Dragon Art Gallery (*HPAC Hastings Prescott Arts Council*)

Fall Exhibit – September 3rd through November 3rd.

Gallery Hours

Thursday - Saturday from 11:30am - 5:00pm

Sunday from 12:00 pm - 5:00pm

715 - 262 - 4122

122 Orange St, Prescott, WI 54021

Hastings Art Center Concerts

214 East 4th Street Hastings

- Tuesday October 29, 2024 – 10:30 a.m.
Jake Meyer on Clarinet & Erin Roe on Piano
- Friday November 1, 2024 – 7:30 p.m.
The OK Factor – New Classical Crossover Duo,
Cellist Olivia Diercks and Violinist Karla Colahan
- Friday November 19, 2024 – 10:30 a.m.
Terminal Three – Combining ancient and future, earthy and celestial, into a stirring mix of “progressive world music”
- Tuesday December 10, 2024 – 10:30 a.m.
Oda Voltersvik, Solo Piano – Nordic Female Composers
- Friday December 20, 2024 – 7:30 p.m. and
Sunday December 22, 2024 – 2:00 p.m.
A Winter Solstice Concert featuring Hastings’ own Erik Pearson, Sarah Lockwood, Seth Duin and more

Hastings Concert Association Concerts

Held at Hastings Middle School Auditorium – 1000 11th St. W.

Friday November 22, 2024 7:00 p.m. – *Jason Coleman – Honoring the music of his grandfather – Floyd Cramer*

Individual Concerts are \$25

Allied Concert Services, Inc.

<http://www.alliedconcertservices.com> ; +1 (763) 559-8019

Gobble Gait – 2K & 8K Runs – Benefitting Hastings Family Service

Thursday November 28, 2024 – 8:30 a.m.

Holiday Hoopla & Small Business Saturday

Saturday November 30, 2024

Downtown Hastings 9:00 a.m. – 6:00 p.m.

Hastings Area Historical Society (*formerly Friends of LeDuc & Historic Hastings*)

Upcoming at the LeDuc Mansion

Saturday Dec 7, 2024 Victorian Tea

Saturday Dec 14, 2024 Victorian Tea

Black Dirt Theater

Dec 2024 – May 2025 Improv

Winter 2025 Dan Goggin’s Nunsense – Musical Dinner Theater

Treasurer

Renee Souza and Carol Tobin

Our September Beginning balance was almost \$22k. Our income this month came from Member dues and State reimbursed local Chapter dues totaling \$816. Expenses included Speaker fees for September, printing fees for our Program bookmarks and dues paid to National/State – all totaling \$874 and keeping us at the same \$22k at which we started the month.

We are creating an estimate of our organization’s operating costs. This will give us a better picture of how many scholarships we can award and the total amount of money that will be awarded.

AAUW Hastings potential Future Workforce Partnership participant

AAUW Hastings Branch has begun conversations with Hastings Chamber of Commerce, Allina Hospital and Hastings School District to look for opportunities to support their Future Workforce Partnership. This is a multi-organization effort to support young people's entry into the workforce, and showing the range of professional opportunities available and their educational requirements to entry.

Current programming is taking place at the high school during the school day. Future opportunities could include programs outside of school. These could be work site visits, mock interview panels, "work appropriate" fashion shows, and after school clubs.

One club being considered is SCRUBS Club, which would expose students to the wide range of careers available in health care/medicine. These conversations are just beginning, but it is exciting to be in on the ground floor.

Feel free to reach out to Lisa Hedin (lmhedin@yahoo.com) if you have questions, ideas or an interest in participating.

The Board has approved the following email privacy policy:

- In our digital age, we have ditched paper communications and rely on email to distribute our communication with our members. There is an expectation that we are not utilizing the email or giving it to anyone else. So, following email guidelines is crucial; We need to be ethical, respectful and legal.
- Ethical: we cannot promote any service, business, funds as preferred before others.
- Respectful: we do not want to fill up your inbox with posts that are not pertinent to AAUW.
- Legal: By sending members information that is not AAUW, it is unauthorized email sharing, nor fulfilling our expectations as outlined in 501C3.

- Therefore, the only emails we send are related to AAUW. Sometimes a pertinent article may be added in our newsletter to share information but no emails will be sent.

Historian

Lisa Hedin



AAUW selects officers

New officers have been selected to serve the Hastings branch, American Association of University Women (AAUW) for the 1978-79 year. Seated, from left, are Angie Richter, vice president for programs; Darlene Hallberg, president; standing, Sue Hendrickson, secretary, Kathy Kunkel, treasurer and Pat Schultz, vice president, membership. Not pictured: Sandy Frauenschuh, historian; Sue Tanner, legislative chairman; Mary Louise Kraft, women's committee; Jane Lightbourn, public information chairman; Ellen Nargeli, topics chairman; Barb Moen, news, letter editor and environment; Carol Hirshey, cultural interests; Judy Pencil, international relations; Fran Stephens, education foundation; Mary Fischer, community.

All women college graduates are invited to a membership tea and general meeting at the home of Sue Hendrickson, 2530 Old Bridge Lane, Thursday, Sept. 21, at 8 p.m. Anyone interested in more information please call Pat Schultz, 437-9999. (Photo by Scott Pempel).

AAUW Hastings Officers 1978-79

AAUW Hastings Officers 1979-80



AAUW new officers

The 1979-80 officers for the American Association of University Women are, left to right, Sue Hendrickson; Pat Schultz, vice president, membership; Darlene Hallberg, president; and Pat Giddings, vice president, programs. Mary Fischer, treasurer, is not pictured. The organization will hold its fall membership tea on Sept. 18 at 8 p.m. at the home of Marcia Van Vleet, 1326 W. 19th St. All women graduates are cordially invited to attend and learn more about the organization. For more information call Pat Schultz, 437-9999. (Photo by Jackie Northard).

Secretary

Becky Arenivar

AAUW Hastings Branch
General Membership Business Meeting Minutes
Sept. 23, 2024, 7:00 p.m., Location: St. Philip's
Lutheran Church and Zoom

1. Meeting called to order at 7:02 p.m. by D. Sandahl
2. May 22, 2024 Meeting Minutes: P. Powers moved to approve; L. Hedin seconded. Minutes approved.
3. Treasurer's Report: August 2024 YTD and Monthly were emailed to members
Hastings Branch starts fiscal year 2024-25 in very good condition, with a checking account balance = \$22,515.03
Due to our strong financial position, we need to discuss and formulate a policy in regards to "prudent reserves", i.e., how much money we should set aside for current and future expenses and how to use remaining money to fund scholarships, etc.
4. President's Report:
Dorothy asked committee members and officers to write descriptions of their positions' duties and procedures with a schedule and budget, if relevant. This will support new committee members and officers, and encourage members to volunteer for these positions.
A Technology Team is being formed to explore using internet-based tools (e.g. social media, website) to increase and improve new member recruitment and communications to members.
R. Allgor volunteered to be on the team.
5. Committee Reports:
 - a) Open Positions: Gadabouts – M. Goderstad can help coach a new coordinator. DEI (Diversity, Equity and Inclusion) - AAUW National has a program with ideas, activities and guidance for DEI implementation. Contact Dorothy if you are interested in either position.
 - b) Membership Committee Report: L. Ferris
Between the Wine Soireé, Book Sale and New Member Tea, we have nine new members.
 - c) Programs: D. Elling-Schultz
Program bookmarks are ready for distribution. Tonight's program is about navigating the political divide with JoAnn Ward of Braver Angels of Minnesota.
 - d) Fundraising: C. Strauss
Fundraising activities have three goals: 1) raise money for scholarships and Hastings Reads; 2) create camaraderie among members; and, 3) publicize AAUW to the wider community.
Wine Soireé – M. Tjomsland
93 total attendees; 24 local companies and individuals donated items and baskets; 12 bakeries donated desserts; total income was \$2,000 > than 2023 Soireé. Fundraising committee asked if we can designate HHS scholarships in memory/honor of Carol Hirschey.
Rivertown Days Book Sale – earned enough to cover donation to Hastings Reads. Challenges included weather and difficulty filling volunteer slots. Discussion before 2025 sale: benefits vs. challenges; should we consider a different way to raise money for the Hastings Reads donation?
 - e) Hospitality Committee Report: D. Kimmes – sign-up sheet for bringing treats for general membership meetings is being passed around.
 - f) NCCWSL: G. Glashan
Hastings Branch gives one scholarship to a college student every year to defray costs of attending AAUW's National Conference for College Women Student Leaders.
 - g) Book Club: meetings are held at Pleasant Hill Library
October's book is *When All Is Said* by Anne Griffin; Mon., Oct. 14, 1:30 p.m.
November's book is *The Women* by Kristin Hannah; Mon., Nov. 18, 1:30 p.m.
 - h) Scholarship: M. Tennesen
AAUW Hastings gives three scholarships annually to Hastings High School seniors. In January, additional volunteers will be needed to read applications.
Our annual \$1,000 donation to AAUW National in October is designated towards Greatest Need. This donation can be given in honor of someone, e.g. Carol Hirschey.

- i) Community – J. Hicks – The TWIG lists local events and activities. Hastings Concert Association presents a series of six concerts by professional ensembles throughout the year. For more information, see HCA's Facebook page at <https://www.facebook.com/HastingsConcertAssociation/>.
- j) Public Policy – P. Powers
Gloria Blackwell, National AAUW President, issued a letter describing how AAUW seeks to address barriers to equity for women as a non-partisan issue. Pat passed around copies of national and local election ballots. The September 22 edition of the Minnesota Star (previously Star Tribune) has a thorough voter guide to candidates and their positions on issues.

6. The meeting was adjourned at 7:34 p.m.

AAUW Hastings Board

President -----	Dorothy Sandahl
VPs Membership -----	Linda Ferris Jody Rudh
VPs Programs -----	Danna Elling Schultz Mary Ellen Fox Becky Gartzke
Secretary -----	Becky Arenivar
Treasurers -----	Renee Souza Carol Tobin
AAUW Funds -----	Marilyn Tennesen
Book Club -----	Ann Johnson Cindy Toppin Linda Bindman
Community -----	Julie Hicks
Diversity -----	
Gadabouts -----	
Historian -----	Lisa Hedin
Hospitality -----	Nancy Ahn Darla Kimmes Lois Twedt
NCCWSL -----	Gail Glashan
Newsletter -----	Linda Bindman
Public Policy -----	Pat Powers
Fundraising -----	Ceil Strauss
Web Page -----	